

Human Resources Manager - Senior (m/w/d)

Freelance-ID: OCR-FL-2018-1183

Aufgaben

Enable the organisation to achieve its strategic objectives through the engagement and development of its people by facilitating company processes like talent management, performance appraisals and employee mentoring. Ensure management and employee adhere to all company policies and procedures and act responsibly in line with the Company Credo values and within employment law.

Anforderungen

- Senior HR Manager (employee and labor relations) with experience in A&D from HR perspective
- Works council negotiations, writing of works council agreements, german labor law
- Coaching Managers who have employees with performance issues or disciplinary measurements that need to be taken
- Able to follow change management for internal guidelines
- Some flexibility in working hours is required
- Must be able to work on multiple simultaneous tasks with limited supervision
- Quick learner, motivated self-starter
- Excellent customer service, interpersonal, communication, consulting and team collaboration skills
- Fluent English and German spoken and written

Zusätzliche Informationen

Standort: Neuss oder Norderstedt

Projektbeginn: asap, spätestens Anfang Februar 2019

Projektlaufzeit: Ende 2019

Verfügbarkeit: Vollzeit, ggf. auch Teilzeit, vor Ort;

Home Office möglich nach Einarbeitung aber mit etwas reisen verbunden

Ihr OCR Ansprechpartner

Frau Lydia Schiele

Telefon: +49 (0)7472 – 95 17 6-14

Email: ls@oc-recruitment.de